

Business Name:	Vision
Directors Name(s):	
Industry:	
Year End:	
Our Values	

2022 Goals				
Personal Goals Business Goals				

Budget Summary	Q1	Q2	Q3	Q4	Total
Sales					
Gross Profit					
GP%					
Overheads					
Profit					

Key Opportunities	Biggest Threats



SMART – (Specific – Measurable – Achievable – Realistic – Target) Goals				
2020 Goals	Q1 Goals	30 Day Goals	Who	When



Notes



#### Example completed Action Plan

Business Name:	Acme Incorporated Limited	Vision
Directors Name(s):	William Wood	
Industry:	Weedkiller	To be the UK number one ecological Weedkiller provider. To be a
Year End:	31 <sup>st</sup> Dec	recognisable household name. To educate the UK that you can kill weeks
Our Values	<ul> <li>Honest – Reliable - Clear Pricing</li> <li>Quality Product - Ecological</li> </ul>	and not endanger the environment.

2022 Goals				
Personal Goals	Business Goals			
<ul> <li>Increase Salary to £100K a year</li> <li>To start a meaningful Pension</li> <li>Work one less day a week</li> <li>Exercise More</li> </ul>	<ul> <li>Get placed in one major DIY store per quarter</li> <li>Develop the brand</li> <li>Attend 4 trade shows</li> <li>Employ a Sales Director to help take my burden</li> </ul>			

Budget Summary	Q1	Q2	Q3	Q4	Total
Sales	100,000	200,000	350,000	250,000	900,000
Gross Profit	45,000	92,000	164,500	112,500	414,000
GP%	45%	46%	47%	45%	46%
Overheads	30,000	32,500	35,000	40,000	137,500
Profit	15,000	59,500	129,500	72,500	276,500

Key Opportunities	Biggest Threats		
<ul> <li>More people spending time at home</li> <li>Climate / Ecological awareness increase</li> </ul>	<ul> <li>Major brands muscling in</li> <li>cashflow</li> </ul>		



SMART – (Specific – Measurable – Achievable – Realistic – Target) Goals					
2022 Goals	Q1 Actions	30 Day Actions	Who	By When	
Get Placed in 2 Major DIY Stores	Get Placed in 1 Major Store	Get Placed in Local Stores - Ring around / visit local stores - Get Product in place	DD	31/01	
Develop the brand	Work with Brand Designer	Sell More to afford the former	ww	30/06	
Attend 4 largest trade shows	Develop Stand and Branding	Do research into best attended shows Get prices for 2022 shows (subject to covid)	HG	28/02	
Employ Sales Director	<ul> <li>Write job description of role</li> <li>Figure out what we would need to pay</li> <li>Work on commission</li> </ul>	Speak to Sophie about head hunting role	ww	31/01	
Be cash self sufficient	<ul> <li>Produce cash forecast</li> <li>Produce Budget</li> </ul>	<ul> <li>Improve Credit</li> <li>Control</li> <li>Investigate DD</li> <li>Gocardless</li> </ul>	НG	15/01	
Go Paperless	- Look at where we use paper and eliminate	- Talk to accountant about automating our bookkeeping	ww	31/01	



#### Notes on completing your plan:

#### Section 1

Values - What is it you believe in? - what sets you apart from your competitors - your values are what defines you as a business.

Vision - What do you want to achieve in 2022, what will your business look like when you get out the other side.

#### Section 2

#### Your Goals

Personal - What do you want to achieve personally - this can be anything more money, more health, more time..

Business - What are your specific business goals for 2022. Linked into your Vision these are the specific goals you want to achieve that will deliver your vision.

#### Section 3

#### Budget

Use this section to outline your budget for 2022, broken into quarters – what do you ant to achieve for 2022 and where do you want to be in total for the year.

#### Section 4

Key Opportunities - What are the things that you could potentially take advantage of next year

Key Threats – What are the things you will need to be aware of and avoid in 2022

#### Section 5

**Goals** – use this to create your SMART goals for 2022

2020 Goals - taken from your busines goals outlined in Section 2 these are the big things you wish to achieve

Q1 Actions – What will you achieve in Q1 or the first 90 days 30 Day Actions – what will you achieve in the next 30 days

Who – Who will do these actions? When – when will they be done by.

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